

## **Trainee Manager and Cook: Scandi Cafe**

Swallows Nursery & Plant Centre, Mixbury, Brackley, NN13 5RR

Full-time | Daytime Hours (9am–5pm, including some weekend work) | Work-Life Balance

**£20,000 - £24,000** depending on experience

### **About Us**

We are an independent, high quality plant nursery, gardens and coffee shop situated in beautiful North Oxfordshire countryside. We have an indoor and outdoor pergola seating area, and our nursery is rapidly becoming a regular destination for our discerning customers. We are now looking for a passionate and engaging individual to help us expand our food offering to provide Scandinavian-inspired, premium breakfasts, lunches and teas.

This is an amazing opportunity to develop your skills and interests alongside a friendly team, who are there to support you and make our new cafe a success.

### **What You'll Be Doing**

- Following a training period, run the cafe, developing and managing day to day operations across the kitchen and service
- Be responsible for up-market food preparation
- Be barista trained (though we can offer training)
- Have an interest in developing high-end bakery offerings
- Developing the menu supported by consultant chefs
- Working with the marketing team to create footfall and elicit feedback
- Connect with customers to communicate knowledge about the food served creating a welcoming experience
- Be responsible for stock and ordering, and finding suitable new suppliers
- Maintaining compliance with health, safety and hygiene regulations retaining our 5 star designation
- Identifying requirements and lead hiring, training, and management of new team members
- Using the POS system, and ensure all products are correctly set up.

### **What We Offer**

- Agreeable work environment with supportive and friendly colleagues
- Work-life balance – no requirement to work evenings, and no requirement to work between Christmas day and first week in January
- Opportunity for creative input – we are receptive to innovation

- Appropriate ongoing training and development to advance your knowledge and skills (according to your level of experience)
- Bonus scheme – performance based
- Free organic coffee and tea's, and free lunch
- Free on-site parking
- Employee discount on products sold in our garden shop
- Staff events - Summer and Christmas

## **About You**

We are looking for a friendly and hard working individual who is passionate about serving food to a high standard, and who wants to take their career to the next step. Following a training period, you will have the leadership skills to take ownership of the workings of the cafe, developing the Scandi-based menu and the venue.

You will need excellent organisational and communication skills to help us quickly establish a local reputation for innovative food offering with 'hygge' as a theme. Also, an aptitude for looking after our customers is important. Experience of a similar catering or café environment is an advantage, and training and solid support will be offered to the right individual.

## **Qualification and Experience Required**

We will consider candidates with proven experience of catering, food preparation, cafe or restaurant work, though we will also consider enthusiastic and able candidates who have recently undertaken food safety and food preparation qualifications. The salary range reflects the experience of candidates.

The candidate should have own transport owing to our rural location and must be authorised to work in the UK.

## **Applications**

If you would like to be part of our beautiful business – we would love to hear from you. Please contact us today. Send an email to [enq@swallowsnursery.co.uk](mailto:enq@swallowsnursery.co.uk) with a letter explaining why you would like to apply for the role, and a copy of your CV.